DeRuyter Central School District

2025-2026 Proposed Budget

Presented on 5/13/25



Introductions

Dr. Neal Capone
Superintendent





Amanda Graham-Quirk
School Business Executive



Strategic Plan

Funding our Priorities

Renewable Energies



SCHOOLS DISTRICT DEPARTMENTS STAFF CON

ongratulations! DERUYTER CENTRAL SCHOOL CLASS OF 2025 Salutatorian Colin Jacob Post Graduate Plans; Post Graduate Plans: Binghamton University; SUNY Morrisville:

Biomedical Engineering



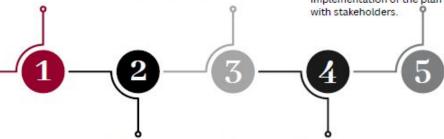


PROCESS INTRODUCTION AND OVERVIEW

Blueprint Planning is intended to:

- Involve all members of the school community and reflect their shared perspectives.
- Allow stakeholder representatives to review community feedback to clearly define the district's mission, vision and core values.
- Engage a team in defining the priorities of the district and suggesting action steps to accomplish objectives.
- Facilitate action planning focused on identifying who, when and how the work will get done.
- Provide the district with a road map that is transparent, accountable, and focused.
- Enable the district's efforts to innovate, allocate resources and continuously grow in a coordinated, thoughtful, and aligned manner.
- Be an iterative, evolving, and ongoing process that builds from one year to the next while reflecting emerging needs and changing demands.

October 2024: Community feedback gathered. November 2024: Community team assembled, mission/vision/core values reviewed, priority areas developed, strategies suggested. February 2025: Revisions and review completed by the Leadership Team. Communication to the community and implementation of the plan with stakeholders.



October 2024: Draft mission/vision/core values developed by the Board of Education and Leadership Team. December 2024: Action plans developed that specifically identify what will be done to meet the objectives of each priority area and who will be responsible for leading the work.

Unpacking the Plan

The entire plan can be overwhelming and focusing on each member of the team completing their portion of the action steps will be the key to successful implementation. You may want to consider breaking the larger plan down into site/program specific action plans. For example:

District Goal: We will provide an environment for students that is safe, comfortable, and engaging, including student voice in decision-making and change.

Site or Program Plan for: District

Relevant Action Step	Our role/task	Timeline
Nutritional Options for Students	Evaluate current nutrition options and make recommendations for improvement	Spring 2024
	(3)	8

WHO WE ARE

Our shared core purpose, aspirations and expectations are clear:

OUR MISSION

Empowering students to become engaged, compassionate, and productive members of the community through transformative educational experiences.

OUR VISION

Our vision is to be a close-knit school community dedicated to nurturing the growth of the whole child, empowering each student to become an engaged, responsible citizen.

OUR CORE VALUES

WE believe that we can achieve our vision and accomplish our mission if, in all of our work, we will strive to uphold the following core values:

Integrity: Acting with honesty and consistency, upholding ethical standards even when no one is watching.

Resiliency: The ability to bounce back from challenges, adapt to change, and persevere toward goals.

Respect: Valuing others by treating them with kindness, empathy, and recognizing their worth and contributions.

Belonging: Fostering an environment where everyone feels accepted, valued, and connected to the group.

Care for Others: Showing compassion, empathy, and support for the well-being and needs of those around us.

PRIORITY AREAS

Based on community feedback and initial planning by the Board of Education and Leadership Team, the following areas were identified as priorities to be focused on in order to fulfill the mission of the district. Goals have been developed for each area.





Academic Excellence





Student Experience





Operations

PRIORITY AREA GOALS

Academic Excellence	Goal: We will increase the percentage of students meeting state standards, while addressing the diverse needs of all learners, including providing early intervention services, STEM course offerings and handson experiences at all grade levels. We will prioritize the development of critical thinking, an innovative mindset, and transferable skills that prepare students for future success.
Student Experience	Goal: We will provide all students with a safe and supportive learning environment that fosters accountability and offers a diverse range of opportunities and experiences to enhance their growth and success.
	Goal: We will develop enhanced operational procedures that foster greater collaboration and communication,



Goal: We will develop enhanced operational procedures that foster greater collaboration and communication, support sustainable enrollment growth, and improve overall performance through targeted training and professional development opportunities.



Priority Area: Academic Excellence

Goal: We will increase the percentage of students meeting state standards, while addressing the diverse needs of all learners, including providing early intervention services, STEM course offerings and hands-on experiences at all grade levels. We will prioritize the development of critical thinking, an innovative mindset, and transferable skills that prepare students for future success.

Action Steps:	Person/People Responsible	Timeframe
Literacy		
Develop a robust Family Literacy Partnership Program:		
Launch a Birth-to-Five Literacy Readiness Program. a. Create a "Ready for Reading" program for	School Librarian, Reading Department, English Department,	25SY- R&D 26SY - Soft
families with children ages birth to five, offering workshops on literacy milestones, early learning activities, and pre-literacy skills. b. Partner with public libraries to provide resources and story time sessions focused on early	Public Library Director	Launch
literacykills for young children and their families. • Investigate ways to promote and expand literacy engagement between home and school for all ages,	School Librarian, Reading Department, English Department, Research and Development, District	26SY
PK-12.	Planning Team (DPT)	
Build a Culture of Reading: Newsletter spotlight that has a reading focus Encourage teachers, staff, and community members to model reading for enjoyment by sharing their favorite books, reading in front of students, and discussing what they're reading. Implement a book reading incentive program that recognizes and rewards students for reading milestones, participation in literacy events, or completing books.	Principals, Reading Teachers, Elementary Classroom Teachers (Guest Readers), MS and HS Classroom Teachers, School Librarian	Ongoing

ACTION PLANS

Curriculum		
Adopt a Research-based PK-6 ELA program aligned with Science of Reading (SOR).	ELA Program Review Committee	Spring/Summer 25SY
Develop a curriculum review cycle and a process and structure for monitoring and adjusting curriculum.	Admin Team, DPT	Fall of the 26SY
Complete well-defined scope and sequences and unit maps that are vertically aligned and articulated. Define the timeline for completion.	Classroom Teachers	Process started in the 25SY and ongoing
Design a PK-6 math curriculum around Eureka Math, exploring its application at 7-8, that promotes problem- solving, conceptual understanding, automaticity, skill transfer, and a positive mathematics disposition.		26SY
Incorporate Social and Emotional Learning (SEL) skills across the curriculum	Classroom Teachers	26SY
Define and incorporate Life Skills Topics across the curriculum	Classroom Teachers	27SY
lest action and supports		
Explore Innovative Curriculum and Teaching Practices: Strength-based tearning mode: Expand hands-on learning experiences at all grades Investigate makerspace concept Explore internship programs and job shadowing opportunities	Add in Team, DPT, classroom Teachers, School Counselors	26SY/Ongoing
Authentic play Embrace the Portrait of a Graduate model that includes multiple graduation pathways.	Admin Team, DPT, Classroom Teachers, School Counselors	26SY/Ongoing
Student Achievement	i.	
Identify district achievement goals and create a dashboard to track progress (state assessments, attendance, graduation rates, discipline referrals,)	Admin Team, School Board	26SY
Incorporate a Data Day in the fall of each school year to track yearly progress and to inform, monitor, and adjust programming.	Admin Team, DPT	26SY
Develop a systematic way for educators to look at student data regularly and intentionally, using student achievement to inform instructional practice.	Admin Team, DPT	26SY - R&D 27SY - Implementation

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Priority Area: Student Experience

Goal: We will provide all students with a safe and supportive learning environment that fosters accountability and offers a diverse range of opportunities and experiences to enhance their growth and success.

Action Steps:	Person/People Responsible	Timeframe
Safe and Caring Environment		
Build, grow, and maintain our Rocket Pride Program: Continue and enhance the PK-4 program Grow 5-8 and 9-12 programs	Admin Team, Student Support Team (SST)	25SY(Ongoing)
Increase parent participation opportunities.	Building Principals, Parent Teacher Organization (PTO)	25SY
Celebrate community-wide achievements.	Admin Team, Class advisors, Technology Team	25SY(Ongoing)
Promote and celebrate meaningful, organic, and authentic interactions between elementary and MS/HS students.	Admin Team	26SY (Ongoing)
Attendance		À.
Research best-practices that increase attendance and reduce absenteeism.	Admin Team, DPT, Classroom Teachers	26SY
Track attendance regularly and share results at regular intervals, celebrating successes and monitoring and adjusting strategies as needed.	Principals, SST	25SY
Improve internal and external support systems for improving student attendance: • Set up an internal system to improve alerting teachers and staff when students are not attending classes, activities, or assigned programs. • Enhance our communication process that engages parents early in the absenteeism cycle and provides support to get students back to school quickly.	Admin Team, DPT, Classroom Teachers, School Counselors, Technology Team	26SY

ACTION PLANS

Collect Culture and Climate (C&C) data, collaboratively	Admin Team, DPT,	Spring 25SY
analyze the results and collaboratively strategize how to best respond to the results.	Classroom Teachers, SST	
Increase student voice opportunities and develop ongoing feedback loops.	Admin Team	26SY
Accountability and Behavior		
Expand Responsive Classroom and Positive Behavioral	Building Principal	26SY
Interventions and Support (PBIS) Training:		146.02
PK-4 - Develop and communicate a behavior and management philosophy rooted in the Responsive		
Classroom framework. Schedule regular Responsive Classroom, and PBIS workshops for teachers, prioritizing staff who		
haven't yet received this training.		
Provide follow-up sessions to review Responsive		
Classroom, and PBIS techniques, allowing teachers to share experiences and refine their practice.		
Improve consistency and clarity for student behavior and expectations for MS/HS:	Building Principal, Code of Conduct Committee	25SY - Spring
Update the Code of Conduct to ensure clear		
behavior management expectations, techniques, and steps for addressing various behaviors.		
Develop a cohesive homework and grading philosophy.	Building Principals, DPT	27SY
Opportunities and Experiences		
Explore student interest based electives and regional	HS Principal, School	26SY
collaborations:	Counselors	
Conduct student interviews and surveys to identify popular elective interests.		
Work with regional schools to explore shared		
electives or rotating specialty classes that allow students from multiple districts to participate.		
Students from multiple districts to participate.	I	1

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Priority Area: Operations

Goal: We will develop enhanced operational procedures that foster greater collaboration and communication, support sustainable enrollment growth, and improve overall performance through targeted training and professional development opportunities.

Action Steps:	Person/People Responsible	Timeframe
Communication		
Develop a communication feedback system for staff and administration: Establish regular feedback surveys where staff can share insights, suggestions, and concerns with the administration, fostering a safe environment for open communication. Create a feedback loop that allows administrators to share how common concerns were addressed, as appropriate, and share action steps taken in response.	Admin Team, DPT, Employee Advisory Committee (EAC)	Fall 26SY
Create a comprehensive checklist detailing communication channels (e.g., ParentSquare, email, social media, newsletters) and when to use each for specific types of updates.	Admin Team, District Office, Tech Team	Summer before 26SY
Enrollment and Sustainability		
Engage in the Community Schools Initiative with fidelity. Increase community involvement by opening school facilities for community events, workshops, and recreational activities, strengthening ties with local families.	Admin Team, Custodial Team, Extracurricular Clubs, PTO, Boosters	Ongoing

ACTION PLANS

Collaborate with towns and village for community growth:	District Office, Board of Education (BOE)	Spring 25SY (Ongoing)
 Partner with local town and village leaders to create a strategic plan focused on real property growth, considering factors like housing, community amenities, and economic development. Work with community leaders to highlight the school's positive impact on the community, fostering a shared commitment to attracting and retaining families. Explore grants or funding opportunities to enhance infrastructure and amenities that would make the community more attractive for families with schoolaged children. 		
Create an exit surveys for departing families staff: Create an exit survey for families leaving the district to understand the reasons behind their departure and gather insights for potential improvements. Review survey feedback regularly to identify common themes and take action on issues that may impact retention.	District Office	Spring/ Summer 25SY
Develop consistent PR strategies that showcase DeRuyter's programs, events, and achievements. Highlight student stories, teacher accomplishments, and unique aspects of the school to build a positive image and attract new families. Regularly update content to keep the school's website and social media presence active and engaging, making it a go-to source of information for prospective and current families.		Spring 26SY



Collaborate with neighboring districts for sustainability Initiatives: Partner with nearby districts to share resources such as professional development, joint extracurricular activities or transportation, to improve sustainability. Explore shared services agreements for certain administrative functions, purchasing or specialty programs, maximizing budget efficiency. Hold regular meetings with district leaders to identify additional collaborative opportunities that can benefit all involved schools.	Admin Team, DPT	26SY (Ongoing)
Conduct regular surveys with graduates: Create a survey or interview series for recent graduates to share their experiences at DeRuyter, focusing on strengths, challenges, and life preparedness. Feature positive stories and testimonials from alumni on the school website and social media illustrating the value of a DeRuyter education. Use feedback to improve current programs and provide success stories that promote DeRuyter to prospective families and students. Create a "Hall of Success" display featuring profiles of successful DeRuyter alumni highlighting their career paths, achievements, and advice for current students.	Admin Team, HS School Counselor	Spring/ Summer 26SY
Training and Professional Development		
Board of Education training: Establish yearly BOE goals. Incorporate board member self-evaluation. Incorporate board self-evaluation. Develop yearly professional development (PD) plans for the board. Create a work session schedule and a yearly BOE retreat.	Superintendent, BOE	Spring 25SY

ACTION PLANS

Create an Annual PD Plan with clear objectives consistent with our Strategic Plan:	Admin Team, DPT	Fall 26SY (Ongoing)
Inclusive of:		None Co.
Classroom Teachers		
Teacher Assistants (TAs)		
o Counselors		
Custodial Staff		
Cafe Staff		
 Support Staff 		
 Administration 		
Gather Feedback.		
· Monitor and adjust as needed based on feedback	en	





Quarterly	Blueprint updates provided to the BOE, community and staff.	Superintendent and Administrators
March	Blueprint budget recommendations made. Blueprint expenditures finalized.	Superintendent and Administrators
June	Final report and Blueprint updates provided to the BOE, community and staff.	Superintendent and Administrators
July	Blueprint Planning Day held. Plan updated.	BOE Superintendent Administrators Staff Community Members
Fall 2026	Blueprint refresh conducted.	BOE Superintendent Administrators Staff Community Members
Fall 2028	Blueprint Phase 2 developed.	BOE Superintendent Administrators Staff Community Members

2025-2026 Budget

Revenue:

*Tax Levy Increase \$104,317 from 2024-2025 to 2025-2026

Tax levy increase of 2.25% from total 24-25 school tax levy (Tax Cap of 2.25%)

*Increase Interest Earnings \$11,200
Taking advantage of current interest rates

*State Aid Increase \$210,497 from 2024-2025 to 2025-2026 Hold Harmless Minimum 2% Increase

Total Budgeted Revenue: \$12,667,418
Total Budgeted Expenditures: \$12,667,418

Expenditures:

Budget Increased \$306,670



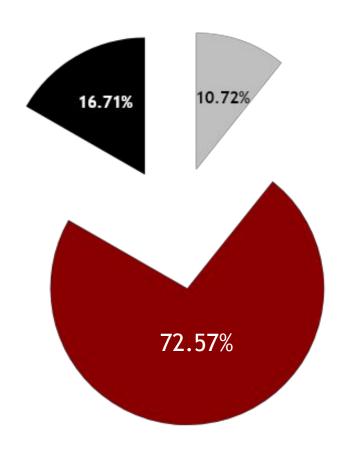
2025-2026 Budget

JANUARY STATE AID RUNS								
Aid	24-25	25-2	6- ESTIMATED	Difference	Reason			
Foundation Aid	\$ 4,870,674.00	\$	4,968,087.00	\$ 97,413.00	No Hold Harmless			
BOCES	\$ 500,962.00	\$	639,804.00	\$ 138,842.00	Specific to Expenses			
High Cost	\$ 17,784.00	\$	15,300.00	\$ (2,484.00)	Specific to Expenses			
Private Excess Cost	\$ -	\$	34,334.00	\$ 34,334.00	Specific to Expenses/Students			
Hardware & Tech	\$ 4,613.00	\$	4,451.00	\$ (162.00)	Enrollment Change			
Software , Library, Text	\$ 25,015.00	\$	24,120.00	\$ (895.00)	Enrollment Change			
Transportation	\$ 598,476.00	\$	637,715.00	\$ 39,239.00	Increased spending w/Bus Purchases/ Trans Expenses			
Building Aid	\$ 735,659.00	\$	767,905.00	\$ 32,246.00	Debt Service, Capital Outlays, and Schedule M project			
High Tax Aid	\$ 158,847.00	\$	158,847.00	\$ -				
	\$ 6,912,030.00	\$	7,250,563.00	\$ 338,533.00	4.90%			

ANTICIPATED FINAL STATE AID RUNS									
Aid	24	I-25 State Aid	24	-25 Budgeted	25-	26 Anticipated Aid		ference 24-25 Budgeted Estimated 25-26	Reason
Foundation Aid	\$	4,870,674.00	\$	4,870,674.00	\$	4,968,087.00	\$	97,413.00	2% Minimum Increase
BOCES	\$	500,962.00	\$	538,091.00	\$	639,804.00	\$	101,713.00	Specific to Expenses
High Cost	\$	17,784.00	\$	17,784.00	\$	15,300.00	\$	(2,484.00)	Specific to Expenses
Private Excess Cost	\$	-	\$	65,951.00	\$	34,334.00	\$	(31,617.00)	Specific to Expenses/Students
Hardware & Tech	\$	4,613.00	\$	4,613.00	\$	4,451.00	\$	(162.00)	Enrollment Change
Software , Library, Text	\$	25,015.00	\$	24,841.00	\$	24,120.00	\$	(721.00)	Enrollment Change
Transportation	\$	598,476.00	\$	624,180.00	\$	637,715.00	\$	13,535.00	Changed due to delay in vehicles
Building Aid	\$	735,659.00	\$	735,659.00	\$	767,905.00	\$	32,246.00	
High Tax Aid	\$	158,847.00	\$	158,847.00	\$	158,847.00	\$	-	
	\$	6,912,030.00	\$	7,040,640.00	\$	7,250,563.00	\$	209,923.00	2.98%



Proposed 2025-2026 Budget Details



Administration 10.72%

Program 72.57%

Capital 16.71%



Proposed 2025-2026 Budget Details

Included Contractual Obligations:

- -Health Insurance Increase 6%
- -TRS Decrease 9.59% (10.11%)
- -ERS Increase 16.5% (15.2%)

Included Required Amounts:

- -Library Proposition \$41,694
- -Village Rec Program \$20,000

Included:

- -Healthy Material and Supply Budget for Teachers
- -Summer School
- -Enrichment Program After School
- -Drivers Education
- -Field Trips for Students
- -Athletic and Extra Curricular Programing
- -College Level Courses and Electives for our students



Proposed 2024-2025 Budget Details

Positive Impacts:

- Increase in State Aid
- Position Realignments
- Interest Earnings
- Contractual Savings in Bldgs & Grounds Dept
- Shifting Salary lines to the Office of Mental Health Grant

Challenges:

- NYSMEC (Natural Gas and Electric) Delivery Rates
- Benefit Rate Increase
- ARP Funding Ending
- Inflation
- Contractual Increases



Proposed 2025-2026 Budget Details Capital Outlay

2024-2025
Flooring in Classrooms- Elementary Wing

Future Year Plans- \$100K Capital Outlay

2025-2026

Flooring in Elementary Wing

2026-2027

Flooring in Elementary Wing

2027-2028

Flooring in Elementary Wing



2025-2026 Cap Calculation

Prior FYE Tax Levy	\$ 4,633,488.00
X	Х
Tax Base Growth Factor	1.005
•	-
Capital Levy for Prior FYE	\$ 771,680.00
X	X
Allowable Growth Factor	1.02
=	=
Total Levy Limit Before Adjustments and Exclusions	\$ 3,962,675.00
+	+
Capital Levy for Current FYE	\$ 775,130.00
=	=
Total Levy Limit, Adjusted for Transfers, Plus Exclusions	\$ 4,737,805.00
	-
Prior Year Tax Levy	\$ 4,633,488.00
=	=
Difference	\$ 104,317.00
Tax Levy Limit Increase from Prior Tax Levy (104,317/4,633,488)	2.25%



Tax Rate Impact

	Estimated 2025-26 Tax Increase: 2.25% Levy Increase												
	No STAR					Basic STAR				Enhanced STAR			
			Estimated		Estimated Tax		Estimated		Estimated		Estimated		
F	ull Value	Estimated Tax	Bill	Increase		Bill		Increase		Tax Bill		Increase	
\$	40,000	\$	545	\$	12.01	\$	136	\$	3.00	\$	-	\$	-
\$	50,000	\$	682	\$	15.01	\$	273	\$	6.00	\$	-	\$	-
\$	60,000	\$	818	\$	18.01	\$	409	\$	9.01	\$	-	\$	-
\$	70,000	\$	955	\$	21.02	\$	545	\$	12.01	\$	91	\$	2.01
\$	80,000	\$ 1,	.091	\$	24.02	\$	682	\$	15.01	\$	228	\$	5.01
\$	90,000	\$ 1,	227	\$	27.02	\$	818	\$	18.01	\$	364	\$	8.02
\$	100,000	\$ 1,	364	\$	30.02	\$	955	\$	21.02	\$	500	\$	11.02
\$	110,000	\$ 1,	500	\$	33.03	\$	1,091	\$	24.02	\$	637	\$	14.02
\$	115,000	\$ 1,	568	\$	34.53	\$	1,159	\$	25.52	\$	705	\$	15.52
\$	120,000	\$ 1,	636	\$	36.03	\$	1,227	\$	27.02	\$	773	\$	17.02
\$	125,000	\$ 1,	704	\$	37.53	\$	1,295	\$	28.52	\$	841	\$	18.52
\$	150,000	\$ 2,	.045	\$	45.04	\$	1,636	\$	36.03	\$	1,182	\$	26.03
\$	175,000	\$ 2,	386	\$	52.54	\$	1,977	\$	43.53	\$	1,523	\$	33.54

	\$100,000 Basic STAR Estimated Increase
Estimated	
Annual Increase	\$30.02
Estimated	
Monthly	
Increase	\$2.51

	Rate per 1,000	Amo	ount nge
25-26	13.63	\$	0.30
24-25	13.33	\$	(2.72)
23-24	16.05	\$	0.02
22-23	16.03	\$	(1.02)
21-22	17.05	\$	0.24
20-21	16.81	\$	0.49
19-20	16.32	\$	16.32

Estimates are based on 2024-25 assessed values and equalization rates



Looking Forward

Kitchen Update (Money from Senator May's Office)

- *Update kitchen equipment to be more energy efficient
- *Redesign layout to accommodate PK-12 better
- *Give more options for our students on a day to day basis

WORK BEING COMPLETED THIS SUMMER 2025

SECURITY UPGRADES with Smart Schools Bond Act

- *Upgrade Foyer Entrance for Security
- *Upgrade Windows and Door Locking Mechanisms
- *Alert Systems (Lights and Speakers) for Outside & High Volume Areas

AT FINAL APPROVAL STAGE AT SED- PROJECT COMPLETION SEPTEMBER 2026

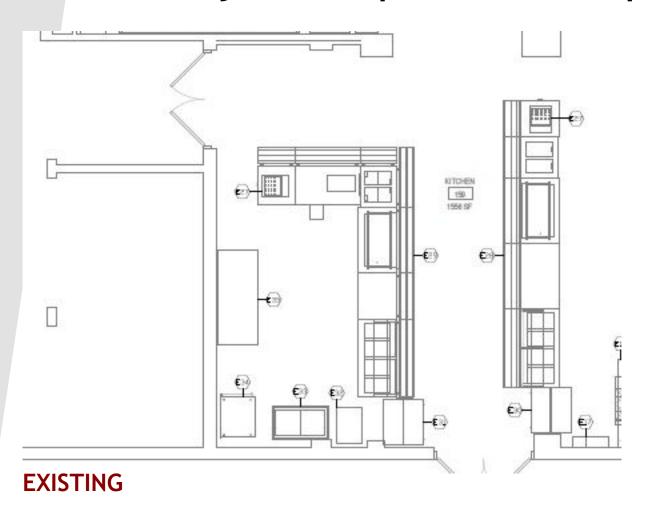
Capital Project 2024- THANK YOU VOTERS

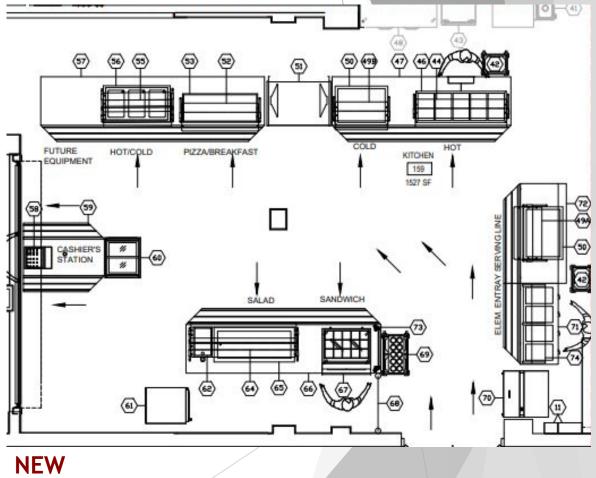
- *Construction Documents: May-June 2025
- * SED Submission: July 2025 (anticipating 3 month review)
- * Bid Documents: Fall 2025
- * Construction: 2026-2027



Looking Forward

Kitchen Project: Completion Date September 2025







2025-2026 Propositions

Proposition 1-

Budget \$12,667,418

Proposition 2-

Purchase 1-60 Passenger Bus & 1-48 Passenger Bus \$354,125

Proposition 3-

Increase DeRuyter Free Library amount from \$41,404 to \$41,694

Proposition 4-

\$20,000 for the District Wide Recreation Program administered by the Village of DeRuyter for the 25-26 School Year



DeRuyter Central School 2025-2026 Budget

Questions and Comments

